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MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE  
COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES,  
ILLINOIS, HELD AT THE DISTRICT ADMINISTRATION CENTER, 203 WEST  
HILLSIDE ROAD, NAPERVILLE, IL.

July 17, 2023 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

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### **Call to order**

President Kristine Gericke called the meeting to order at 6:00pm. Board members present: Kristin Fitzgerald, Kristine Gericke, Charles Cush, Amanda McMillen, Melissa Kelley Black, and Donna Wandke, Joe Kozminski (via phone at 6:05 pm).

Administrators present were:

Dan Bridges, Superintendent,  
Bob Ross, Chief Human Resources Officer,  
Michael Frances, Chief Financial Officer/CSBO  
Lisa Xagas, Assistant Superintendent for Student Services

Others present:

Joe Perkoski, Legal Counsel

### **Closed Session**

Donna Wandke moved, seconded by Charles Cush to go into Closed Session at 6:01 pm. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 06/20/2023.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.

### **Meeting Opening**

Amanda McMillen made a motion, seconded by Charles Cush to return to Open Session at 7:10 pm. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Kelley Black, McMillen, Gericke, and Cush. No: None. Absent: Joe Kozminski. The motion carried

### **Welcome and Mission**

Kristine Gericke welcomed all and read Naperville Community Unit School District 203's Mission Statement.

### **Roll Call**

**Board members present:** Kristine Gericke, Kristin Fitzgerald, Charles Cush, Melissa Kelley Black, Amanda McMillen and Donna Wandke. Joe Kozminski via phone.

**Administrators present:** Dan Bridges, Superintendent, Allison Boutet, Assistant Superintendent for Administrative Services, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services.

**Pledge of Allegiance:  
Led by Board of Education**

**Good News**

Darby Elo, a 2023 Naperville Central graduate, recently had a bill she drafted signed by Governor Pritzker. The bill ensures that allergen safety instructions include instruction on recognizing signs and symptoms of an allergic reaction, steps to take to prevent exposure to allergens, and safe emergency administration. Darby came up with this bill after working on a project addressing Allergies in School in Peace and Conflict Studies. She saw a need that will probably end up saving lives, worked on a draft bill, and then approached Representative Yang-Rohr with the idea.

**Public Comments  
None.**

**Monthly Reports**

- Treasury Report- The Board received the May Treasurer’s Statement
- Investments- The Board received the May Investment Report
- Insurance-The Board received the May Insurance Report
- Budget-The Board Received the May Budget Report

**Board Comments/Questions:  
None.**

**Action by Consent:**

1. **Bills and Claims** from WARRANT NO. 1052456 THRU WARRANT NO. 90000000041 TOTALING \$25,884,019.53 FOR THE PERIOD OF JUNE 21, 2023 TO JULY 17, 2023.

**2. Adoption of Personnel Report**

	<b>Effective Date</b>	<b>Location</b>	<b>Position</b>
<b>REASSIGNMENT-CERTIFIED TO ADMINISTRATION</b>			
Sean Williams	8/7/2023	NNHS	Dean
<b>APPOINTMENT-ADMINISTRATION</b>			
Stephanie Dornan	8/7/2023	Mill Street	Assistant Principal

Faith Harris	8/7/2023	Steeple Run	Assistant Principal
Gregory Hodges	8/7/2023	NNHS	Dean
<b>RESIGNATION-CERTIFIED</b>			
Hannah Beucher	8/13/2023	NCHS	ASL Teacher
Dylan Dugdale	8/12/2023	NNHS	Learning Behavior Specialist
Nina Vicicondi	7/14/2023	NCHS	PE Teacher
Lynn Wingard	8/13/2023	JJHS	Math Intervention Specialist
Kyle Schultz	8/11/2023	Steeple Run	School Psychologist
Keli Sokacz	8/13/2023	Beebe	Certified School Nurse
Alicia Hansen	8/13/2023	Ann Reid	Early Childhood
Cynthia Bran	8/13/2023	NNHS	School Counselor
<b>REASSIGNMENT-ADMINISTRATION TO CERTIFIED</b>			
Steve Madden	8/14/2023	NNHS	Comm Arts Teacher
<b>APPOINTMENT-CERTIFIED FULL-TIME</b>			
Christina Kale	8/14/2023	NNHS	Dept Chair Special Education
Amanda Mead	8/14/2023	MJHS	School Counselor
Andrea Calderon-Reynoso	8/14/2023	JJHS	DL-ELA Teacher
Ana Colakovic	8/14/2023	NNHS	Orchestra Director
Danielle Popiwchak	8/14/2023	Scott	Early Childhood
Maren Niezgoda	8/14/2023	Beebe	Kindergarten Teacher
Jake Privett	8/14/2023	NCHS	Learning Behavior Specialist
Olivia Pittsley	8/14/2023	Elmwood	4th Grade Teacher
Lynn Avery-McQuery	8/14/2023	Beebe	3rd Grade Teacher
<b>APPOINTMENT-CERTIFIED PART-TIME</b>			
Carinne Risch	8/14/2023	WJHS/JJHS	Art Teacher
Devyn Courtney	8/14/2023	Ellsworth	School Psychologist
<b>REVISED CONTRACT-CERTIFIED PART-TIME</b>			
Amanda Bartman	8/14/2023	JJHS	School Psychologist
<b>RE-EMPLOYMENT-CERTIFIED FULL-TIME</b>			
Christina Park	8/14/2023	Ranch View	3rd Grade Teacher
Dana Draper	8/14/2023	NNHS	EL Teacher
<b>LEAVE OF ABSENCE-CERTIFIED</b>			
Alexis Linder	SY 23/24	Beebe	Kindergarten
Karl Bratland	SY 23/24	NNHS	Learning Behavior Specialist
Jacqueline Benyo	11/6/23 - 12/22/23	Ranch View	4th Grade
<b>RESIGNATION-NON-UNION CLASSIFIED</b>			
Amanda Pazdan	7/14/2023	PSAC	HR Generalist
<b>RESIGNATION-CLASSIFIED</b>			

Sabrina Peskind	6/6/2023	Meadow Glens	Special Education Assistant
<b>RESIGNATION-NON-UNION CLASSIFIED</b>			
Usha Nalluri	6/30/2023	ARECC	Coordinator (Grant / PAT)
<b>REASSIGNMENT-NON-UNION CLASSIFIED</b>			
Cynthia Nabicht	8/1/2023	PSAC	State & Federal Reporting Speci.
<b>EMPLOYMENT-CLASSIFIED FULL-TIME</b>			
Daniel Metcalf	8/17/2023	NCHS	Computer Support Associate
Nadene Nastat	7/28/2023	NNHS	Main Office Receptionist
Nicole Aguilar	8/16/2023	ARECC	Special Education Assistant
Erin Bender	8/16/2023	Meadow Glens	Instructional Assistant
Amy Drendel	8/16/2023	ARECC	Special Education Assistant
Maria Escobar	8/16/2023	Kingsley	Special Education Assistant
Amy Fleishman	8/16/2023	Beebe	Special Education Assistant
Niti Saxena	8/16/2023	Meadow Glens	Special Education Assistant
Berneice Lang	8/16/2023	NNHS	Special Education Assistant
Christi Rand	8/16/2023	Maplebrook	Instructional Assistant

- 3. Board Meeting Minutes 06/20/2023, 06/26/2023**
- 4. Closed Meeting Minutes 06/20/2023**
- 5. Master Architecture Agreement**
- 6. LUDA Annual Dues 2023-2024**

Kristin Fitzgerald made a motion to approve Warrant #1052456 thru Warrant #90000000041 totaling \$25,884,019.53 for the period of June 21, 2023 to July 17, 2023 and the remaining items on the Consent Agenda, with exception of the June 20 2023 open and closed session minutes and the

Master Architecture Agreement. Those voting yes: Kelley Black, Wandke, Gericke, Cush, McMillen, Kozminski, and Fitzgerald. Those voting no: None. The motion carried,

### **June 20 2023 Minutes**

**Can I see a written transcript of the minutes?**

**I would like to see the section specifically referred to statements I made as far as the CLIC agreement goes.**

Superintendent Bridges stated there is a verbatim recording of the meeting on the website. He added that we would take direction from the Board. It will be a large task for staff to create a verbatim transcript of the entire meeting. There is a video and audio recording of the meeting that is posted with the agenda on the website

**I will just have a full written transcript of it does not need to be the full written transcript and I can go over and do the transcript myself. I guess I was looking for a neutral party to like transcribe just that section.**

**Can we see what is cost effective for the meeting minutes?**

**Wanted her concerns included in the minutes. Would like to do verbatim minutes to capture what I said.**

Superintendent Bridges remarked the minutes are not verbatim.

**Would like my name assigned to my comments.**

**There is a direct path for your comments to be heard.**

Superintendent Bridges noted that identifying individual board members would be a change in practice and would include a conversation with the board.

**This is a time to address this.**

**Does the BOE have thoughts about the minutes?**

**We really to try to make the minutes be a summary of the meeting. The approval of the minutes is to provide the community a summary of the meeting along with the video as a permanent record.**

**Good to know that the video is around for a long period. How do we make sure that the minutes are accurate?**

**The way to do that is to make a note in the Board of Education questions.**

**Not all of my concerns were captured.**

**The written notes are not reflective of what I said.**

**We have to remember that the minutes are a summary of the meeting.**

Superintendent Bridges stated that the minutes are brought to the Board of Education for a vote. You have the opportunity to vote yes or no that the minutes are a summary of the meeting.

**I take the summary seriously.**

Kristin Fitzgerald made a motion to approve the June 20, 2023 Open Session minutes seconded by Amanda McMillen. Those voting yes: Fitzgerald, Wandke, Gericke, McMillen, Kozminski. No: Kelley Black. Abstain: Cush. The motion carried.

Kristin Fitzgerald made a motion to approve the June 20, 2023 Closed Session minutes seconded by Donna Wandke. Those voting yes: Kelley Black, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. Abstain: Cush. No: None. The motion carried.

### **Master Architecture Agreement**

Superintendent Bridges noted a couple of questions came in regarding the master architecture agreement. Current agreement has not been updated since 2008. The language needs to be updated. There has been additional information received and posted in BoardDocs. In order to allow all to have time to review all the information, we request delay on action on the agreement.

Donna Wandke made a motion to table the Master Architecture Agreement seconded by Charles Cush. Those voting yes: Fitzgerald, Kozminski, Gericke, Kelley Black, Cush, McMillen, and Wandke. No: None. The motion carried.

### **Written Communications**

#### **Freedom of Information Requests:**

NBC Freedom of Information Act-FOIA Information

Adcock Freedom of Information Act-Professional Learning Information

Gebisonline Freedom of Information Act-Student Athlete Information

Prairie State Wire Freedom of Information Act-School Board Information

Mackinac Freedom of Information Act-Human Resources Information

### **Superintendent/Staff/School Report**

No report.

### **Board Questions/Comments:**

None.

### **President's Report:**

**President Gericke requested final thoughts on exit slips, please give them to Kristine. We will plan to begin using these at the start of school. COSSBA conference. We typically only attend instate conferences. COSSBA does have several opportunities to attend; there is one in Chicago in August, DC in September, and Dallas in February. How does the Board want to handle attendance?**

Superintendent Bridges added there have been Board members who have attended the National School Board Association conference in the past but there has been no formal process, it has simply been a request to go.

**I like the idea of exploring by a couple of Board of Education members who attend and report.**

**I am fine with any or all of going to the local conference. For the ones that are out of state, we should rotate.**

**It sounds like you do meetings with other groups. How much of the budget do we have and how much is left over?**

**We have Triple I, DuPage Dinners twice a year. We can look at the budget.**

Superintendent Bridges noted that he would like the Board of Education to direct him to put together a process for the Board to consider as a starting point.

**The COSSBA local conference deadline is today.**

Superintendent Bridges asked if the Board would you like an interim process.

**For this year, we can look at sending a couple to the local conference and report back.**

**Would like to understand what the conference is like and is it worth our time.**

**Let President Gericke know if you are interested.**

### **Board of Education Reports:**

**Board member McMillen noted the Marylou Cowlshaw Women in Leadership dinner. She created a dinner for women in leadership to gather and collaborate. We are looking to start this back up. The dinner will be August 14. Will include leaders from 204, city of Naperville.**

### **Discussion without Action:**

#### **Policy 2.40 Board Member Qualifications**

Superintendent Bridges noted the title is a bit misleading. We are making a recommendation to the Board of Education regarding our Student Ambassadors. We are looking to increase and amplify student voice and leadership. We would be looking at adding to the number at each high school and they would rotate throughout the school year.

Dr. Holland added there would be three from each high school. They would meet together all year long and have meetings with the Principals. Allows for representation at each meeting.

### **Board Questions/Comments:**

**How will they be selected from each High School?**

Dr. Holland noted that each High School is looking to create a Principal's Advisory Council. There will be a direct connection with at least one ambassador at each High School with the SSAC. Both High Schools will be creating a group that works with leading other students around hate, bullying and belonging. Would also like to tap into students who are not involved to give them a voice.

**Thank you for thinking outside the box. Sometimes the Student Ambassadors take a while to get comfortable with really sharing their thoughts. Concerned that they might not feel comfortable right away. Can we have them look at the agenda and see if a topic interests them?**

**I like the idea of adding student voice. How will the students be selected? From their peers or will administration, choose?**

Dr. Holland stated that they are still figuring that out. We do not want this to be a popularity contest. We are looking at Juniors and Seniors. We are looking at several opportunities to have peer involvement in the choosing.

**Does this have to be an either or can we get the SSAC to report periodically throughout the year?**

**Part of the discussion can be some follow up of their suggestions.**

**Appreciate hearing about your plans for engaging the Student Ambassadors working together throughout the year. NNHS has already had their election and how will this affect that student?**

Dr. Holland noted has not been mentioned so she will follow up. Will be meeting as a group regularly that will help them develop their voice overtime.

**Would like to suggest that maybe they could look at previous board reports to see how the meetings work.**

**Thank you for the effort to not have this as a popularity contest. I appreciate that the advisory council will continue.**

**Second what was just said. Like this to be a voice from everyone.**

**We look forward to seeing what the new year brings.**

#### **Discussion with Action:**

#### **Consideration of Board of Education Expenses**

**Superintendent noted the Board of Education expenses listed in BoardDocs. He added that these are to be approved by roll call vote at an open meeting.**

Charles Cush made a motion to approve the Board of Education expenses as amended as the IASB charge will be forgotten, seconded by Amanda McMillen. Those voting yes: Wandke, McMillen, Fitzgerald, Kozminski, Gericke, Cush, and Kelley Black. Those voting no: None. The motion carried.

#### **Policy 6.32 Class Size**

**Superintendent Bridges noted that this was ready for action on May 15. We have held it based on the recommendation of a BOE member. It has been reviewed by legal counsel with not concerns. No changes have been made.**

#### **Board Questions/Comments:**

**The sixth day enrollment report, will that be put on our calendars so it can begin this year?**

**Superintendent Bridges noted that he gave Mrs. Patton the wrong version. He had updated it based on the feedback from the High Schools as that was going to be a quick turnaround. We will need to table this until the next meeting.**

Donna Wandke made a motion to table Policy 6.32, Class Size, seconded by Charles Cush. Those voting yes: Cush, McMillen, Kelley Black, Fitzgerald, Kozminski, Gericke and Wandke. Those voting no: None. The motion carried

**Old Business**

None.

**New Business**

None

**Upcoming Events**

Superintendent Bridges noted the next Board of Education meeting would be held on August 7, 2023 at 7:00pm. The next meeting after that will be held on August 21, 2023 at 7:00pm at the District Administration Center. August 17 first day for students.

**Adjournment**

Donna Wandke moved seconded by Charles Cush to adjourn the meeting at 8:00 pm. Those voting yes: Kozminski, Cush, Wandke, McMillen, Fitzgerald, Kelley Black, and Gericke. Those voting no: None. The motion carried.

Approved: August 21, 2023

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Kristine Gericke, President, Board of Education

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Susan Patton, Secretary, Board of Education